

Introduction to Race and Ethnicity

Design Concept – 3: Sum of Parts (Mixed Style)

Introduction to Race and Ethnicity

Welcome to your Race and Ethnicity eLearning.

Find out more about each of the terms we use in society to identify groups of people – predominantly based on shared traits. The terms can be used separately or together so it is important to point out the differences.

Select **Start** when you are ready to begin.



Start



This course contains audio. If you wish to hear the audio, check your system volume levels and use headphones if appropriate.

[Transcript](#)

**We are the sum of the parts
that identify us, and this
includes our race and ethnicity.**

Look at our video to find out more.



Link to play sample video:

<https://vimeo.com/user14228964/review/1007026475/ea2dade753>

How do you feel about Race and Ethnicity after watching the video?

Add your thoughts in the box below then select Confirm.

Type your thoughts here.

Confirm



How do you feel about Race and Ethnicity after watching the video?

Add your thoughts in the box below then select Confirm.

◀

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

Quis ipsum suspendisse ultrices gravida. Risus commodo viverra.

Thank you for sharing.
You will have the opportunity to compare this with your views at the end of the course.



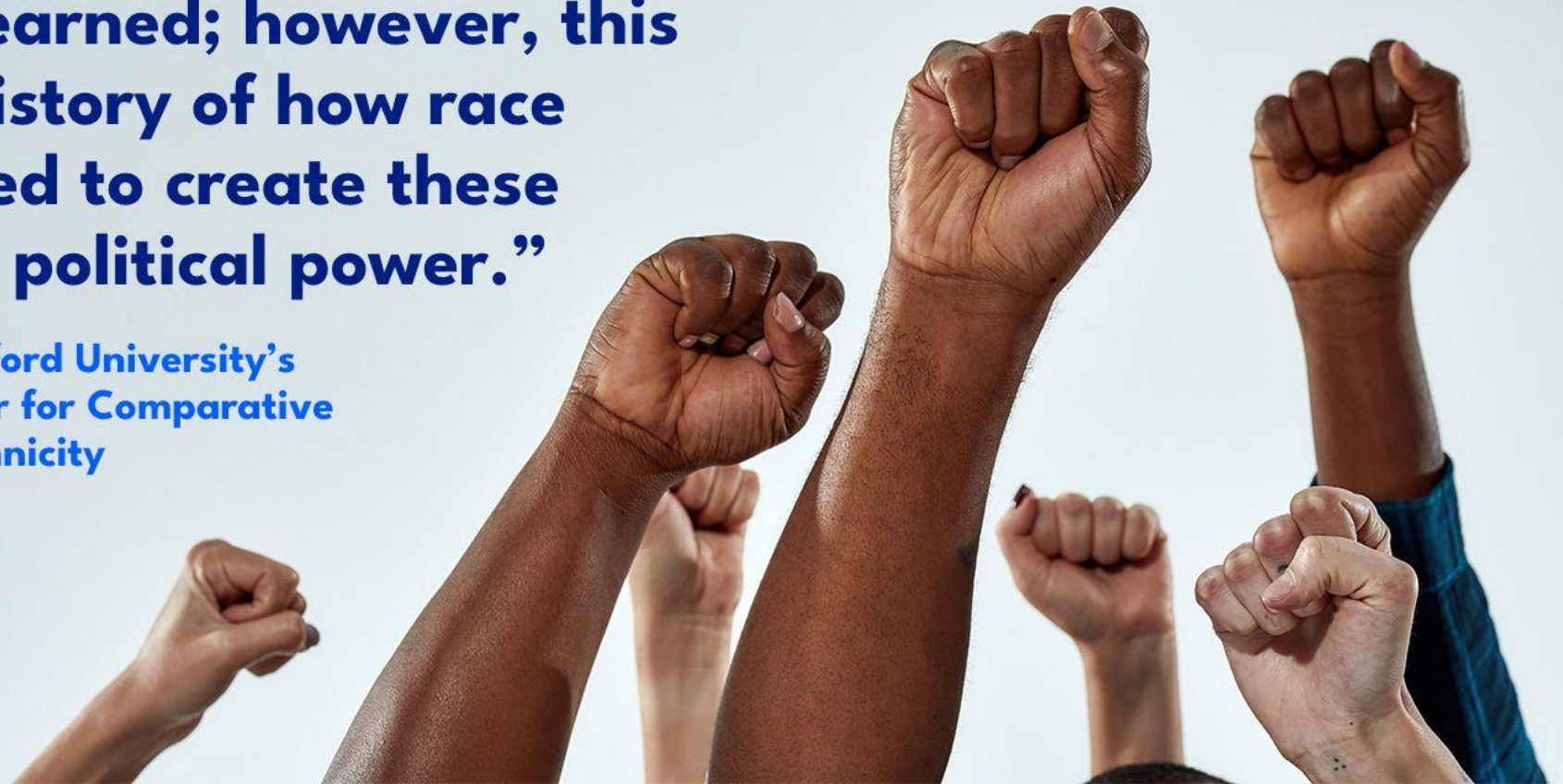
An aerial, high-angle photograph of a large, diverse crowd of people walking on a paved surface. The people are of various ages, ethnicities, and are wearing colorful clothing, including rainbow-themed items. The image is slightly blurred, giving a sense of movement and a large gathering.

We are 8 billion people living across the world. We all share 99% DNA so are essentially the same, but society categorises us into groups by race and ethnicity.



“Race is something we believe to be heritable, and ethnicity is something learned; however, this masks the history of how race has been used to create these concepts for political power.”

Jennifer Brody, Stanford University's
Director of the Center for Comparative
Studies in Race & Ethnicity



Race and ethnicity are terms often used interchangeably, but they have different meanings.

Select the images on the right to see the difference.



Race



Ethnicity

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Select the images on the right to see the difference.



Race

Race typically refers to physical characteristics that a group of people share, such as skin colour, facial features, and hair texture. These traits are often linked to ancestry and genetic heritage.



Ethnicity

Explore the crowd to see the race associated with each person.

Remember race is a social construct and can have positive and negative outcomes and associations for people. Being aware of race should help us to drive positive change and level up inequalities so we value everyone.



Explore the crowd to see the race associated with each person.

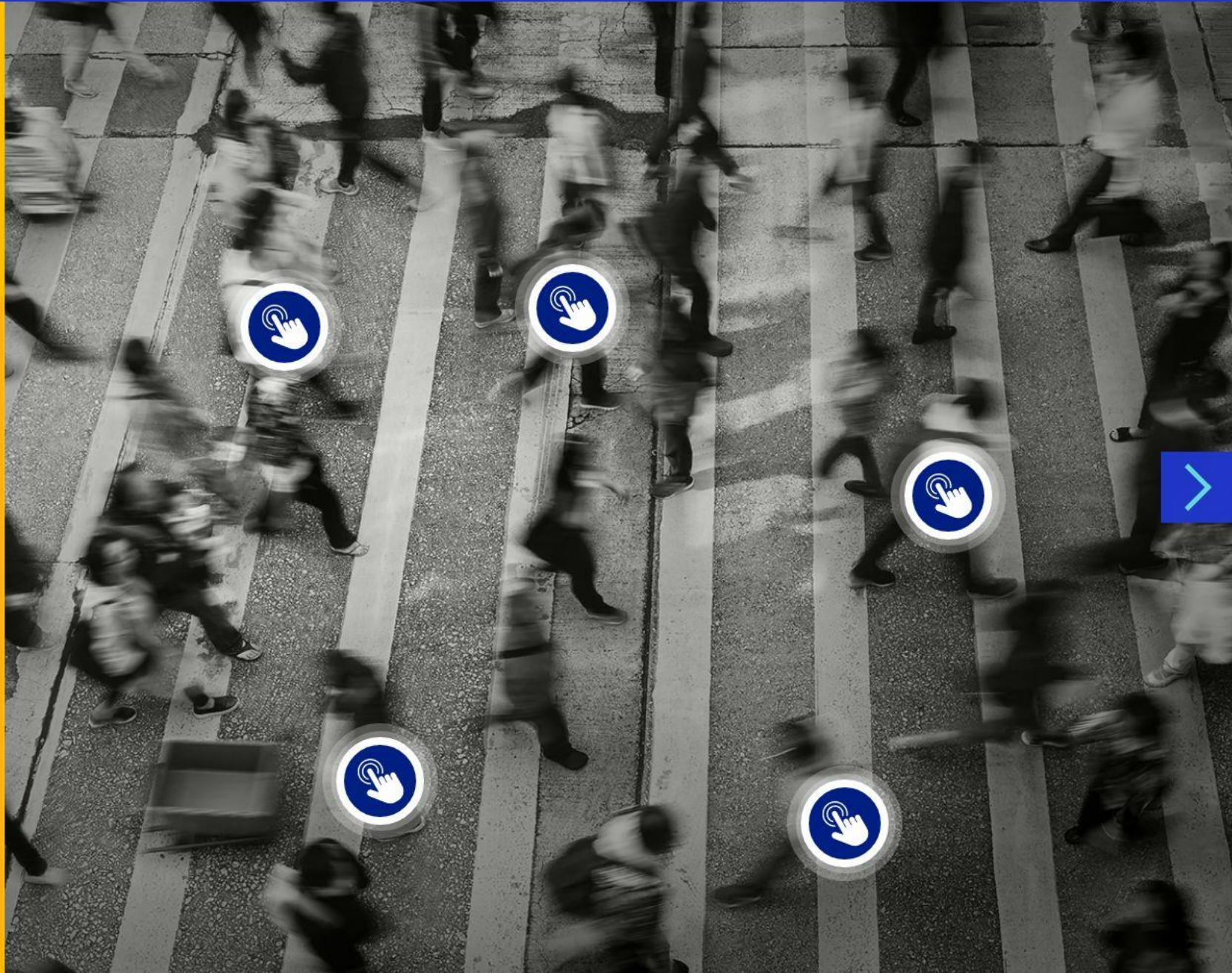
Remember race is a social construct and can have positive and negative outcomes and associations for people. Being aware of race should help us to drive positive change and level up inequalities so we value everyone.

**Black**

This race shares similar physical traits which might include darker skin colour, brown eyes, wavy hair...

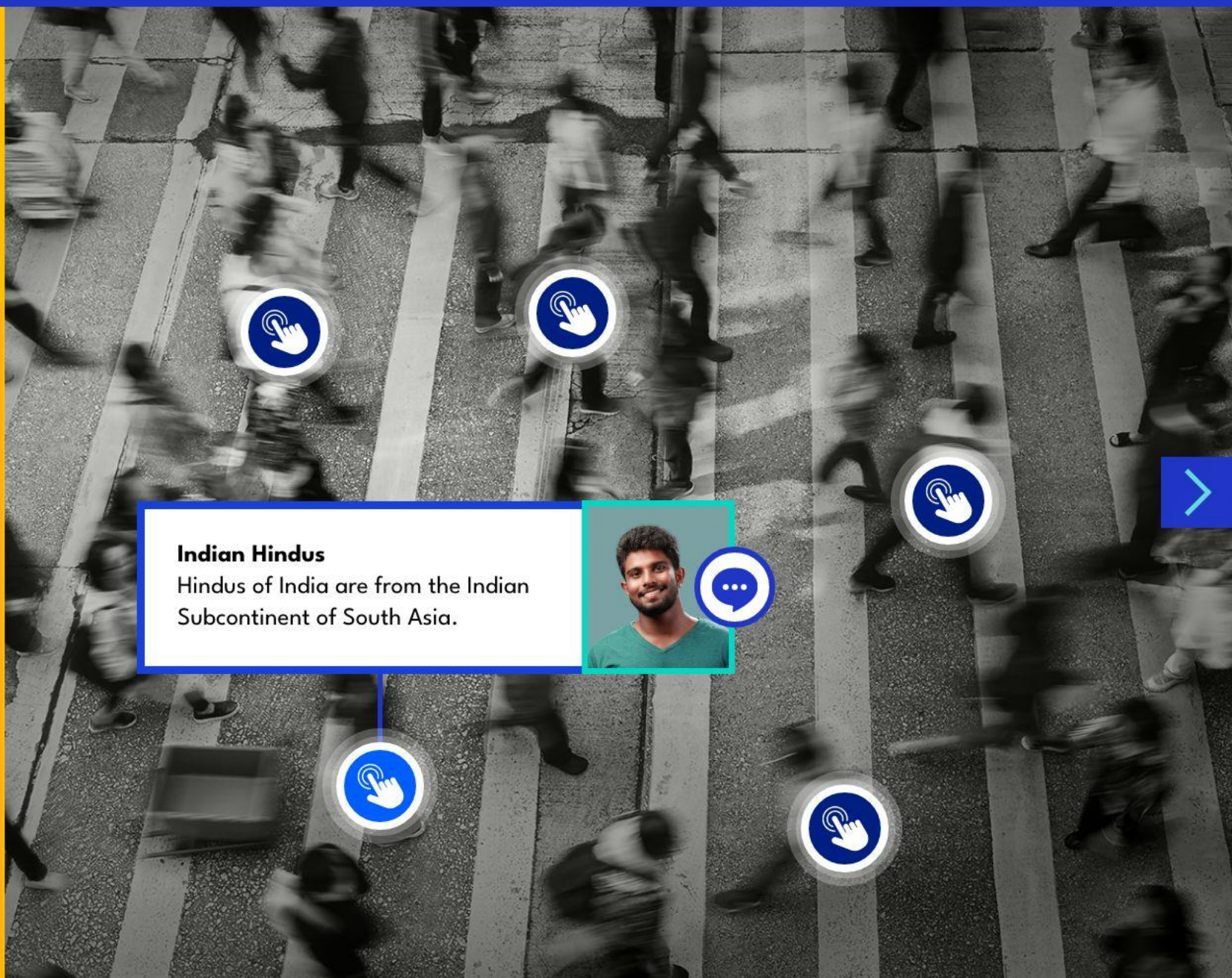
Explore the crowd to see the ethnicity associated with each person. The people shown represent a few different cultures but not all of them!

There are about 3800 recorded cultures in the world today but unlike race, ethnicities change, or people change their ethnicity.



Explore the crowd to see the ethnicity associated with each person. The people shown represent a few different cultures but not all of them!

There are about 3800 recorded cultures in the world today but unlike race, ethnicities change, or people change their ethnicity.



Indian Hindus

Hindus of India are from the Indian Subcontinent of South Asia.



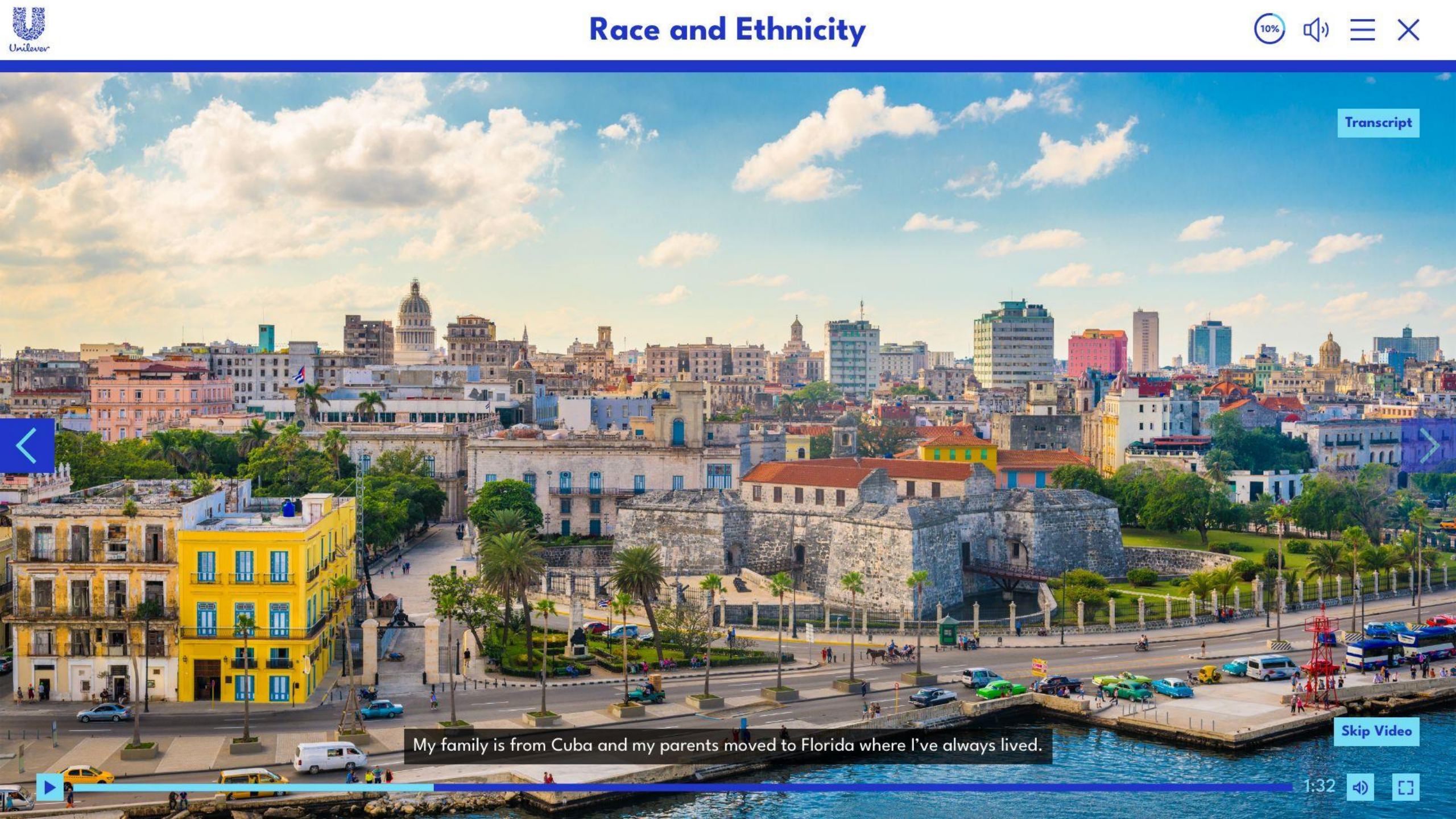
[Transcript](#)

In the real world we often use a combination of race and ethnicity to identify people.

Let's see how that works by listening to people talking about themselves.

Select Play > to watch the video.



[Transcript](#)

My family is from Cuba and my parents moved to Florida where I've always lived.

[Skip Video](#)

1:32



[Transcript](#)

I'm White but think of myself as Latina and relate more to this part of me...

[Skip Video](#)

1:32



**Reflect on all the videos.
Sort the terms into the
right categories**

Sort the words into the right place then
select Confirm.



Race



Ethnicity

Native American

White

Scottish

African

Irish

French

Kurdish

Asian

Mixed

Indian

Māori

American Indian

Black

Pacific Islander

Confirm

**Reflect on all the videos.
Sort the terms into the
right categories**

Sort the words into the right place then
select Confirm.

White
Black
Māori
French
Asian
Mixed
Pacific Islander

Race

Scottish
Irish
Indian
American Indian
Native American
Kurdish
African

Ethnicity

That's correct!

You were able to distinguish between
the words relating to race and the
words relating to ethnicity.